

Commissioners' Reporting Structure

Division III Commissioners' Reporting Structures

In the AMCC, it is #1 (chair of the presidents council on a daily basis, evaluation done by the PC as a group).

Donna M. Ledwin
Commissioner/SID
Allegheny Mountain Collegiate Conference

Centennial Conference-

I report to the chair of the Presidents Council daily and periodically report to our three-President Executive Committee and the entire Presidents Council. My evaluation comes from the Executive Committee.

Steve Ulrich
Executive Director
Centennial Conference

I report on a daily basis to the chair of our Board of Directors (President's Group). The AD's, VP's to whom athletics reports and the President's have an opportunity to give feedback each year on my performance. The ExCom of the Board of Directors (3 President's) review the information and determine any salary adjustments annually. I have a three year contract just renewed until 2011-2012.

Amy Frankenstein-Friedman, Commissioner
Colonial States Athletic Conference

I report to the Vice Chancellor of Student Affairs of the CUNY system. He approves my budget and evaluates the performance of my office. The campuses, including the Presidents, do not have direct input at all.

Zak Ivkovic
Executive Director
CUNY Athletic Conference

I report most often to the chair of the CEOs group which is the group that evaluates my annual performance based on input from the FARs and ADs. We have a formal evaluation form that my ADs, SWAs and FARs complete and send to the CEO chair.

Chris Martin
Commissioner
College Conference of Illinois and Wisconsin (CCIW)

I report to the Presidents Council/Conference President (chair of the council) - the president renews and handles my contract.

Chuck Mitrano
Empire 8

AD's for the GNAC. We currently have no mechanism for review of the commissioner's work and compensation. We are addressing that in August through a new by law that will call for a committee to review it every three years.

Joe Walsh
Great Northeast Athletic Conference

I report to and am evaluated by an executive committee consisting of 3 AD's.

Timothy J. Danehy
Commissioner
Liberty League

I report to presidents - one serves as my boss for a two year term. The Executive Committee (4 presidents) conducts my performance review.

Ken Andrews, MASCAC Executive Director
Commonwealth, Freedom, and Middle Atlantic Conferences

I report to one of the Presidents in my conference. My executive committee and the President evaluate me and the president does my final eval, raises and renews me.

Angela Baumann
Conference Commissioner
Massachusetts State College Athletic Conference

I report to an "Executive Committee" - we refer to it as the Oversight Committee. Presidents are not on the committee - 2 FAR's, 2 AD's and one additional Athletic Rep (an SWA or other senior staff member).

I'm reviewed by all athletic reps (including AD's), all FAR's and all Presidents. Based on those evaluations I'm renewed by the

Oversight Committee, but my Presidents are showing increasing interest in wanting to have that responsibility which is why your survey is of great interest to me.

Chris Graham
Midwest Conference

I report to the presidents. They conduct my evaluation and renew my appointment/contract.

Andrea Savage
NESAC

I report to our Board of Athletic Administrators (20 members). In most cases, the Board consists of the AD, and SWA from each school. That Board also is responsible for my evaluation.

Terry Small
New Jersey Athletic Conference

On regular basis, Executive Director reports to NEWMAC President, who is an AD. Evaluation: AD and then Personnel Committee for compensation review forwarded to all ADs for final determination. In summary, the answer is: 2. Athletic Directors.

Katie Hersey
NEWMAC

As the Ex. Director of the NCAC, I report directly to the Presidents' Council and am reviewed by them—and no other body (though I guess they consult their ADS).

Dennis Collins
Executive Director
North Coast Athletic Conference

I report to the chair of the President's Council who evaluates me and renews my contract. I have regular contact with him. I also have close contact on a daily basis with the executive committee (4 ADs from the Board of ADs - chair, vice-chair, secretary, treasurer/SWA).

Candice Poiss Murray
Commissioner

North Eastern Athletic Conference

Presidents Council / Chair of the Council

G. Steven Larson, PhD
Commissioner
Northern Athletics Conference

I report to the Chair of the Presidents Council, which rotates alphabetically each year. I am evaluated by the Executive Committee of the Presidents Council, which is comprised of the current, past, and future chairs. The Executive Committee also approves the annual budget.

Matt Newman, Commissioner Northwest Conference

I am closest to #3...I report to a subcommittee of presidents (three of them).

Tim Gleason
Commissioner
Ohio Athletic Conference

I report to a four-person Executive Committee - 3 ADs - One president. One AD of that group - handles my evaluation with input from the rest. In the end - the presidents would control hiring and firing me.

Brad Bankston
Old Dominion Athletic Conference

#1 for me (Chair of Presidents' Council)

Joe Onderko
Executive Director
Presidents' Athletic Conference

My direct report is the chair of the Presidents Council, but my interaction with him is very infrequent. The Presidents Council ultimately is responsible for my evaluation, but the athletic directors provide the feedback.

Tracy King
Skyline Conference

I would say day-to-day, the person I would report to, if need be, would be the Executive chair of the Presidents Council - which rotates from year to year among the membership. We actually have no current review process in place, but I imagine that is about to change per the events of the past year.

D. Dwayne Hanberry
SCAC Interim Commissioner

I report to the Executive Committee of our Administrative Council. The Executive Committee does the formal evaluation/renewal but does so with input from the entire Administrative Council and Presidents Council.

The Executive Committee is comprised of three athletics directors, the Administrative Council is comprised of ADs, SWAs, FARs.

Will Wolper
Commissioner
St. Louis Intercollegiate Athletic Conference

I report to the 10 Athletic Directors only.
Pat Damore
SUNYAC

I report most closely to option 1. I report to a Board of 14 presidents which includes an Executive Committee of 4. Those bodies evaluate my performance and determine my salary and future status.

Gregg Kaye
Commissioner
The Commonwealth Coast Conference

Our conference Executive Committee (3 Deans/VP's, 1 AD, 1 AD/FAR/SWA) oversees the day-to-day operation of the office. My direct supervision comes from the chair of this group who is a Dean/VP. That group coordinates my performance evaluation and makes a recommendation to our Presidents Council regarding compensation. Let me know if you would like a copy of the instrument we use for my evaluation.

Dick Rasmussen, Ed.D.
Executive Secretary
University Athletic Association

I report to the Presidents Council/Chair.

Rita Wiggs
Commissioner
USA South Athletic Conference

I report directly to the WIAC Council of Chancellors (which is comprised of the chancellors from each of the nine WIAC institutions). The Council evaluates me as well with feedback they solicit from their respective FARs and ADs. Each year, the Council determines whether my two-year rollover contract is to be renewed. If I need some assistance or direction in between Council meetings, I will work with the Chair of the Council whom is appointed to a two-year by the Council.

Gary Karner
WIAC